



HEALTHY JOB

HR MANAGER (W/M/D) FRANKFURT

McCann Health Germany, part of McCann Worldgroup, is one of the leading healthcare communications agencies specialised in the areas of Rx/OTC and strategic brand guidance in Germany. We offer in-depth scientific understanding, strategic insight capabilities, cutting edge creativity and client service excellence gathered over more than 20 years both locally and internationally, which help to deliver our clients' success as well as improved healthcare outcomes.

We are now looking for an experienced and passionate HR professional to manage the operational delivery of an effective HR service and lead the implementation of key People Plan projects, as part of our forward-thinking and commercially focussed global HR team.

This is a generalist role with responsibilities across the full range of people management and development activities including recruitment and on-boarding, talent management and learning and development. A key focus for this role will be contributing to our high performance culture by supporting, training and coaching line managers in effective performance management, addressing underperformance and dealing with employee issues appropriately.

We are a rapidly growing business, so proud of all we achieve together – and the pace of the role will be fast! With demands on your time from employees, managers, leadership and other stakeholders (global HR team, external payroll, legal, back office etc.) in Germany and the UK. This is an excellent opportunity if you are looking to develop your experience in a complex, multi-site, professional services business.

To apply you must have previous experience in managing an operational HR service, with extensive experience of supporting, coaching and developing employees and managers. Experience within a professional services agency, as well as international experience would be ideal although not essential. You must have a good working knowledge of employment law as well as outstanding interpersonal, organisational and people management skills. Most important is a service-orientated attitude and the ability bring new ideas with energy and enthusiasm!

We offer you a fresh challenge in your career, within a supportive working environment. As well as a competitive remuneration and benefits package, we provide long-term career choice and development that supports and encourages our staff to progress and maximise their potential. Ultimately, whoever you are, whatever difference you can make to our business, our aim is to provide you with an environment that is thriving and challenging, flexible and inclusive, with a culture where opportunities and success abound.

If you would like to gain valuable experience working for a leading global organisation, please do send us your CV and covering letter (in English or German), outlining your salary expectations and possible start date to the following address: bewerbung@mccann.de

At McCann Health we welcome applicants with disabilities. Please advise us of any support needs you have at interview stage.

We look forward to hearing from you! If you would like to ask any questions please contact Daniel Cicognani (HRBP) by email daniel.cicognani@mccann.com

Your application will be treated confidentially.